



Female Genital Mutilation (FGM) - is your school Ofsted ready?

Developing excellence
in response to FGM



Funded by



Department
for Education



Training for schools

Ofsted and the Department for Education are increasingly looking at how schools and educational settings are safeguarding girls against female genital mutilation (FGM). To support them to meet their statutory requirements, the Barnardo's National FGM Centre offers a half day CPD intermediate level training aimed at equipping staff from educational settings with the knowledge and skills to act with confidence to protect girls from FGM, and support those who have already been subjected to the practice.

In England, Wales and Northern Ireland, it is a statutory requirement for social workers, teachers and regulated health professionals to report to the police any known cases of FGM for girls under the age of 18 to the police on 101. All other professionals are required to follow their normal safeguarding routes.

This half day training is designed with the needs of all staff in educational settings in mind, and aims to enhance professionals' performance standards with regards to FGM. The roles and responsibilities of different professionals are explored (e.g. teachers, governors, support staff etc...), as well as the processes for handling suspected or known cases of FGM.

The training can be bespoke to Scotland.

Training aim:

To empower educational settings to enhance their structures to protect and support girls who are at risk or have been subjected to FGM.

Learning outcomes:

Participants will:

- gain a greater understanding about what FGM is, reasons for the practice, prevalence and the implications on girls' and women's lives
- describe the key legislations and statutory guidance that determines their personal safeguarding role, and understand the process of requesting an FGM PO
- reflect on existing policies where FGM should be included
- gain confidence in dealing with known and suspected cases of FGM
- be clear about the role of all staff (i.e. governors, head teachers, teachers, and non-teaching staff)
- reflect on where FGM fits within the curriculum and explore available resources
- consider how to effectively and sustainably engage with affected communities
- have developed a whole school plan that will be monitored by The Centre.

Feedback from educational delegates:

"Resources to keep at school/reference"

"The delivery was really good. I feel more confident"

"I had no idea about FGM ... I wasn't looking forward to the course but I am so glad I came. Feel I know so much now".

The National FGM Centre

The National FGM Centre was established with funding from the Department for Education's Children's Social Care Innovation Programme, as a partnership between Barnardo's and the Local Government Association (LGA). The Centre aims to lead innovation in the delivery of services for girls and families affected by female genital mutilation (FGM).

The National FGM Centre knows and understands the need to change the way in which FGM services are delivered. It is able to provide improved care and outcomes at a lower cost.

Contact us:

If you would like to discuss commissioning this accredited FGM training, please contact:

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For more information about any aspect of the Centre's work, please contact the National FGM Centre.

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